

Brian Freeman Connaughton

Vermont Electric Power Company
366 Pinnacle Ridge Road
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Education:

College of Saint Joseph, Rutland, VT 2014-2017 - Masters of Business Administration

University of Massachusetts Amherst, MA 1996-2000 - Bachelor of Science, Natural Resource Studies – Minor in Wildlife and Fisheries Conservation, Criminal Justice Certification

Vermont Law School South Royalton, VT 2013 - Legal Essentials for Utility Executives

Work Experience:

Vermont Electric Power Company, Inc.

Environmental Team Lead	2006-2010
Transmission Services Manager	2010-2012
Director of Transmission Services	2012-Present

- Management and oversight of VELCO’s capital project management, right-of-way and real estate, vegetation management, environmental, fleet, and project control teams.

Responsibilities include:

- Oversee capital project program, including project management and project controls departments. Responsibilities include management and oversight, contract review and negotiations, financial reporting, forecasting, monitoring, budget development, and project and process development.
- Manage land/easement acquisitions and land use requests. Established a review process to address right-of way encroachments.
- Manage environmental permitting efforts, including resource assessments, environmental compliance oversight, including reporting and regulatory agency consultation.
- Participate in state and federal working groups to develop environmental permitting regulations. Presented testimony to state legislative committees.
- Developed and lead environmental team, which was responsible for state and federal permitting efforts for VELCO’s capital project program, consisting of over 15 electrical substations and 125 miles of new high voltage electric transmission lines.
- Oversee VELCO’s vegetation management program, which is responsible for management of over 700 miles of high-voltage transmission line right-of-ways. Develop vegetation management programs and best management practices and ensure compliance with applicable vegetation management standards and state regulations.

- Collaborate with environmental organizations to review, develop and improve vegetation management and environmental work practices. Received *Energy for Wildlife Award* from the National Wild Turkey Federation. Accredited as a *Right of Way Steward* by the Right of Way Stewardship Council.
- Serve as the Company's Chief Compliance Officer.

TRC-Solutions, Inc. Lowell, MA

Wetland Scientist/Environmental Consultant 2004-2006

- Coordinate, manage and prepare state, local, and federal environmental permits for large energy infrastructure projects including transmission lines and natural gas pipelines within the northeastern United States.
- Coordinate and manage Auto CAD and GIS mapping efforts to produce updated project plans and figures in support of project permitting efforts.
- Present projects at public hearings and perform regulatory agency contact and coordination.
- Perform environmental compliance inspections of utility construction projects with a focus on erosion control measures, excavation activities, and right-of-way restoration efforts to ensure permit compliance and implementation of project specific mitigation measures.
- Perform field work including wetland delineation, ecological surveys, and rare, threatened and endangered species evaluations.
- Collect, analyze and interpret field data including water quality information, population assessments, land use and geologic information.
- Prepare environmental reports for private clients in support of environmental permitting and licensing of energy infrastructure projects.

Hydro-Environmental Technologies, Inc. Acton, MA

Project Environmental Scientist/Manager 2000-2004

- Developed and managed multiple projects for state and private clients.
- Interacted with property owners, clients, state and local officials, and attended public meetings to explain/discuss environmental response activities and complex laboratory analytical data.
- Supervised and directed environmental response and investigation activities to ensure compliance of applicable state and federal environmental regulations.
- Performed environmental assessments to evaluate environmental impacts/risks of proposed development projects.
- Participated in the emergency response and evaluation of environmental impacts of petroleum releases into riparian ecosystems. Coordinated with local and state regulatory authorities to monitor regulatory adherence to environmental regulations.
- Developed company-wide operating procedures associated with field activities and reporting.

AFFILIATIONS/CERTIFICATIONS

- Certified in Erosion Prevention and Sediment Control (CPESC) No. 5837
- Serve on the Board of Directors of the North American Transmission Forum (NATF) and Chair the Audit and Finance Committee.